Iconic Staff & Administration FAQs

Notification of Alleged Issue, Complaint or liability against the Company, an employee or contractor of the company or an Associate of the Company

There are at times where you, as a worker or an employee or contractor of the COMPANY may hear, see or become aware of any and all problems, issues and/or concerns, allegations, grievances, complaints, derogatory or offensive comments, difficulties, claims, demands, threats or actions (known herein as "**ISSUES**") raised by other Employees and/or Contractors of the COMPANY or associated with the COMPANY and/or other third parties, such as customers, clients, suppliers, volunteers, members of the public or people not directly associated or connected with the COMPANY, which have the potential of imposing financial or legal liablity upon or against the COMPANY,Â or any of its associates, whether or not such liability arises from the conduct of the Writer.Â

As a worker or an employee or contractor of the Company you are legally obligated to complete the COMPANY's legal document of **Iconic Productions and/or Iconic Performances Pty Limited (known herein as "COMPANY")** and will pertain to the formal notification of any and all problems, issues and/or concerns, allegations, grievances, complaints, derogatory or offensive comments, difficulties, claims, demands, threats or actions (known herein as "**ISSUES**") raised by other Employees and/or Contractors of the COMPANY or associated with the COMPANY and/or other third parties, which have the potential of imposing financial or legal liablity upon or against the COMPANYÂ or any of its associates, whether or not such liability arises from the conduct of the Writer.Â Â

The Writer acknowledges that according to their signed agreement and/or contract they are legally obligated to promptly bring to notice all ISSUES to the attention of the Executive Management team of the COMPANY, within one (1) to forty-eight (48) hours from hearing, seeing, or becoming aware of the ISSUES and by not doing so may be deemed to be in breach of their contractual responsibility and obligation and be prosecuted or have their agreement or contract terminated.

To complete the affidavit of the Notification of the Issue, please click on the link below to access the Company Policy Page.
https://.../iconicperformances/notification-alleged-issueAFFIDAVIT

The Notification of liability has an Statute of Limitation equal to 21 days.Â This means that **while you are always able to file** a notification of liability at any period of time, if the duration of days calculated from the date of the incident to the date of reporting exceeds 21 days you will be required to provide a detailed explanation of your delay in reporting.Â We remind you that your agreement and/or contract with the company has a clause stipulating you must immediately address, provide and bring any notification of liability to the company supervisors, executive management committee or the board of directors.

Attached files:

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